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Recommendations were formulated in February 2024

PROJECT RECOMMENDATIONS

Mapping Lithuania's Human Rights System

"**Mapping Lithuania's Human Rights System**" is a project which was aimed at creating, together with stakeholders, a diagram of the Lithuanian human rights field, responsibilities and functions, which could be used to navigate the Lithuanian human rights system more efficiently, to identify gaps in the system, and to point out possible directions for the system to ensure human rights in Lithuania.

At different stages of the project, information on the achievements and challenges of the Lithuanian human rights system, international and national recommendations for the promotion of human rights, the division of responsibilities and functions among the participants in the system, as well as the human rights systems and instruments for the promotion of human rights in foreign countries were collected, analysed and systematised. Based on the results of these steps, project recommendations were formulated:

1. Address the issue of **institutional leadership** in human rights policy - who shapes and coordinates Lithuania's human rights policy?
2. Review the processes of developing **human rights strategies and action plans** to ensure that these documents are relevant, continuous, adequately funded, and effectively assess the impact of the measures they contain.
3. Assess the effectiveness and coherence of **inter-institutional cooperation** in the field of human rights and assess the possibility of transferring inter-institutional cooperation formats on human rights issues to the governmental level.
4. Review processes for monitoring the **implementation and follow-up of recommendations of international monitoring mechanisms**.

5. Review cooperation practices with **NGOs and civil society** - what changes would ensure that cooperation is sustainable, mutually beneficial and does not place undue burdens on NGO representatives?
6. Organise a survey on **human rights awareness among civil servants** and assess the possibility of including information on human rights principles in the training or selection of civil servants.
7. Review the institutional structure of policy-making in the sphere of **ethnic minority rights** and reform the format of minority policy coordination to include not only cultural rights but also social integration and the promotion of non-discrimination.
8. Create a more personalised and modern system of support to people in **places of detention**, and create an effective system of training for prison staff focused on the reintegration of prisoners into society.
9. Reform the system for ensuring the rights of **migrants and asylum seekers** to make it more efficient and transparent through digital and legal measures, and create the conditions for the establishment of an agency in Lithuania responsible for and coordinating the field of migrants and asylum seekers.
10. Allocate more resources for the development and implementation of public campaigns on **equal rights for LGBTQIA+ people**. Review the legal framework and initiate draft laws and amendments to ensure the human rights of the LGBTQIA+ community.
11. Engage politicians, public figures, NGOs and journalists in a targeted and strategic communication initiative on the ratification of the **Istanbul Convention**.
12. Introduce **gender equality mechanisms** in the working environment so that companies are required by normative law to demonstrate compliance with equal opportunities standards in the working environment.
13. Apply fundamental rights or **human rights impact assessments to digital products** of the Lithuanian public sector and make the findings of these assessments freely available to the public.